# INTERNATIONAL HUMANIST AND ETHICAL UNION <br> (operating as HUMANISTS INTERNATIONAL) 

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2020

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 ${ }^{\text {ST }}$ DECEMBER 2020

The Directors of the International Humanist and Ethical Union (IHEU), operating as Humanists International, present their annual report with the annual accounts of the company for the year ended 31st December 2020. The accounts have been prepared in accordance with the accounting policies set out in Note 1 and comply with current statutory requirements.

IHEU is the world federation of organizations making up the global humanist movement, inclusive of all nontheistic traditions such as humanist, atheist, rationalist, secularist, laique, ethical culture, freethought, and skeptic.

We want a secular world in which human rights are respected and everyone is able to live a life of dignity.
We work to build and represent the global humanist movement that defends human rights and promotes Humanist values world-wide.

Our Aims are:

- We will have successful and sustainable member organisations in every part of the world
- We will create a coordinated global movement by supporting and developing our network
- We will influence and shape international and regional government policies
- We will have sufficient reputation, resources, and effectiveness to achieve our objectives


## LEGAL AND ADMINISTRATIVE DETAILS

The IHEU is a Membership Corporation pursuant to the Membership Corporation law of the State of New York. It is registered in England and Wales under the Companies Act as an overseas company having established a place of business in England and Wales. The company has no capital stock and is not conducted for profit.

All assets remaining upon liquidation of the company shall be distributed solely for the purposes of furthering humanist and ethical associations in the bylaws of the company, subject to the approval of the Supreme Court of the State of New York.

The Directors who are responsible for the management of the company are the elected members of the Board. They are elected by the General Assembly of representatives of Member Organizations, which is also the policy making body of the company.

Company registration number FC 020642 England and Wales
Directors/Board Members serving during the year:

| President <br> Vice President <br> Treasurer | Mr Andrew Copson | (British) <br> (Belgian) |  |
| :--- | :--- | :--- | :--- |
|  | Mr Anne-France Ketelaer |  |  |
| Board Members: |  | Ms Rebecca Hale |  |
|  | Ms Gulalai Ismail | (American) | until 16 October 2020 |
|  | Ms Kristin Mile | (Pakistani) | until 16 October 2020 |
|  | Mr Uttam Niraula | (Norwegian) |  |
|  | Mr David Pineda | (Nepalese) |  |
|  | Ms Roslyn Mould | (Guatemalan) |  |
|  | Mr Leo Igwe | (Ghanian) |  |
|  | Ms Debbie Goddard | (Nigerian) | from 16 October 2020 |
|  | Ms Anya Overmann | (American) | from 16 October 2020 |
|  | (American) | from 16 October 2020 |  |

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# INTERNATIONAL HUMANIST AND ETHICAL UNION 

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 ${ }^{\text {st }}$ DECEMBER 2020

## STAFF

Chief Executive
Director of Advocacy
Membership Engagement Manager
Finance and Administration Manager
Advocacy Officer
Humanists At Risk Co-ordinator

Gary McLelland
Elizabeth O'Casey
Giovanni Gaetani
Jean Zong
Lillie Ashworth (from 14 April 2020)
Emma Wadsworth-Jones (from 27 April 2020)

The names of volunteer representatives, who are the Company's members, are given on our website: humanists.international

## PRINCIPAL ACTIVITIES

In 2020, Humanists International had to make significant changes to its operational plans as a contingency for the COVID-19 pandemic. We are pleased to report that despite these enormous challenges, the organisation was able to make significant progress towards fulfilling its strategy.

In April of 2020 the Board made available a special COVID-19 relief fund to our members, to help support them to buy food, hygiene products and other essentials.

We hired two new members of staff in 2020. A Humanists at Risk Coordinator, and an Advocacy Officer. Both have already made significant contributions to the work of the organisation. We have been able to increase the quality of support we can offer to humanists at risk around the world, as well as having established policies and procedures for handling requests. The increased capacity for advocacy has enabled us to increase the support we give to members, in making UPR submissions, for example, and other advocacy engagements.

The pandemic necessitated the cancellation of the 2020 World Humanist Congress. In its place the Board arranged two General Assemblies, one by correspondence for the approval of documents, and one online interactive session for the election of Board members. The turnout was high, and the feedback from all participating organisations was very positive.

## CLOSURE OF IHEU

At a meeting of the Directors on 30 June 2020, the Board confirmed their decision to restructure Humanists International by closure of this company and the transfer of its net assets to the existing US charity Humanists International USA (501(c)3) 52-2194803, for those assets relating to the endowment funds, and a newly registered Scottish charitable company (Company number SC 682230; charity number SC050629), to carry out its operations in the UK and beyond. The net assets were transferred with effect from 31 December 2020. All operations of the IHEU ceased as at 31 December 2020 and were taken over by the US charity and the newly formed Scottish charitable Company, Humanists International 2020 with effect from 1 January 2021.

More information can be found on our website at: www.humanists.international/about

## FINANCIAL REVIEW

The result for the year is disclosed in the income and expenditure account on page 7.

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 ${ }^{\text {ST }}$ DECEMBER 2020

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## DISCLOSURE OF INFORMATION TO AUDITORS

The Directors confirm that, in the case of each of the persons who are Directors at the date of this report, the following applies:

- so far as each Director is aware, there is no relevant audit information (information needed by the Company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- each Director has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

BY ORDER OF THE BOARD


Andrew Copson

# INTERNATIONAL HUMANIST AND ETHICAL UNION 

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INTERNATIONAL HUMANIST AND ETHICAL UNION

## Opinion

We have audited the financial statements of International Humanist and Ethical Union (the 'company') for the year ended 31 December 2020 which comprise the Income and Expenditure Account, the Balance Sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2020 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.


## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of matter - financial statements not prepared on a going concern basis

We draw your attention to note 1(a) Accounting policies, basis of accounting which explains that the Directors have transferred the net assets and activities of the IHEU to Humanists International USA (501(c)3) 52-2194803 charity and to the new Scottish charitable company (International Humanists 2020, company number 682230; charity number SC050629) with effect from 31 December 2020. This has had no impact on the amounts disclosed in these financial statements and our opinion is not modified in respect of this matter.

## Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

# INTERNATIONAL HUMANIST AND ETHICAL UNION 

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INTERNATIONAL HUMANIST AND ETHICAL UNION

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.


## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.


## Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out in the Report of the Directors, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# INTERNATIONAL HUMANIST AND ETHICAL UNION 

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INTERNATIONAL HUMANIST AND ETHICAL UNION

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company and determined that the most significant are the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Companies Act 2006, and the Corporation Tax Act 2010.
- We identified that the legal requirement to accurately account for restricted funds was of key significance
- We understood how the Company is complying with those frameworks, and its requirement to accurately account for restricted funds, via communication with those charged with governance, together with the review of the Company's documented policies and procedures.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. These included risks associated with Revenue Recognition and Management override of Controls, which were discussed and agreed by the audit team.
- Our approach included agreeing the company's recognition of income to the terms of the underlying contract, check that all restricted income was properly identified and separately accounted for and that only valid and appropriate expenditure was charged to restricted funds, the review of journal entries processed in the accounting records and the investigation of significant and unusual transactions identified from our review of the accounting records.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the reporting to the directors with respect to the application of the documented policies and procedures and review of the financial statements to ensure compliance with the reporting requirements of the Company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.


Richard Billinghurst (Senior Statutory Auditor) for and on behalf of Knox Cropper LLP
65 Leadenhall Street, London EC3A 2AD

Date:
19 May
2021

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2020

Turnover
Operating Costs
Operating Surplus/(Deficit)

Investment Income
Overseas Interest Receivable
Interest Receivable
Dividends Receivable
Exchange (Losses)

Gains/(Losses) on Investments
Realised Gains
Surplus on ordinary activities before tax

Taxation
Loss on ordinary activities after tax and before transfers

Transfers
Loss on ordinary activities after tax and transfers

Statement of total recognised gains and losses

Loss on Ordinary Activities after Tax and Transfers

Unrealised Gains on Investments

Total Gains recognised in the year
Funds Brought Forward at 1st January

Total funds
Transferred to Humanists International

Transferred to Humanists International 2020

Funds Carried Forward at 31st December

| Unrestricted | Restricted | Endowment | Total | Total |
| :---: | :---: | :---: | :---: | :---: |
| Funds | Funds | Funds | $\mathbf{2 0 2 0}$ | $\mathbf{2 0 1 9}$ |
| $£$ | $£$ | $£$ | $£$ |  |
| 269,460 | 123,212 |  | 392,672 | 359,786 |
| $(392,972)$ | $(64,056)$ | $(8,339)$ | $(465,367)$ | $(498,753)$ |
| $(123,512)$ | 59,156 | $(8,339)$ | $(72,695)$ | $(138,967)$ |


| 705 | - | - | 705 | 6,441 |
| ---: | ---: | ---: | ---: | ---: |
| 37 | - | - | 37 | 108 |
| - | - | 47,969 | 47,969 | 45,016 |
| $(19,595)$ | - | $(73,305)$ | $(92,900)$ | $(107,847)$ |
| $(18,853)$ | - | $(25,336)$ | $(44,189)$ | $(56,282)$ |

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| - | - | 34,680 | 34,680 | 38,301 |
| ---: | ---: | ---: | ---: | ---: |
| $(142,365)$ | 59,156 | 1,005 | $(82,204)$ | $(156,948)$ |
| $(7)$ | - | - | $(7)$ | $(1,000)$ |
| $(142,372)$ |  |  |  |  |
| 75,000 | 59,156 | 1,005 <br> $(75,000)$ | $(82,211)$ | $(157,948)$ |
| $(67,372)$ | 59,156 | $(73,995)$ | $(82,211)$ | $(157,948)$ |

(67,37
59,156
$(73,995)$
$(82,211)$
$(157,948)$

8

| - | - | 370,858 | 370,858 | 353,432 |
| ---: | ---: | ---: | ---: | ---: |
| $(67,372)$ | 59,156 | 296,863 | 288,647 | 195,484 |
| 169,915 | 305,892 | $2,262,733$ | $2,738,540$ | $2,543,056$ |
| 102,543 | 365,048 | $2,559,596$ | $3,027,187$ | $2,738,540$ |
|  |  | $(284,299)$ | $(2,559,596)$ | $(2,843,895)$ |
| $(102,543)$ | $(80,749)$ |  | $(183,292)$ |  |

$\qquad$
£- £- £- £- £2,738,540

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 2020



## Less Creditors:

| Creditors: Amounts falling due within one year | 10 | - |  | $(35,318)$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Current Assets |  |  | - |  | 582,476 |
| Total Current Assets less Current Liabilities |  |  | - |  | 582,476 |
|  |  |  | £- |  | £2,738,540 |
| Capital and Reserves |  |  |  |  |  |
| Revaluation Reserve | 11 | - |  | 410,752 |  |
| Endowment Funds | 11 | - |  | 1,851,981 |  |
|  |  |  | - |  | 2,262,733 |
| Restricted Fund | 12 |  | - |  | 305,892 |
| General Fund | 13 |  | - |  | 169,915 |
| TOTAL FUNDS |  |  | £- |  | £2,738,540 |

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The accounts were approved by the Directors on
17 May
2021.

Signed on behalf of the Board of Directors


# INTERNATIONAL HUMANIST AND ETHICAL UNION 

## NOTES FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2020

## 1. ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements of the company, which is a public benefit entity under FRS 102, have been prepared on a historical cost basis and in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.
Although the International Humanist and Ethical Union is not a registered Charity, its objects and activities are essentially philanthropic. The format of the Income and Expenditure Account has therefore been modified to reflect the requirements of the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).
The presentation currency of the financial statements is Pounds Sterling.
The Directors have made the decision to restructure Humanists International by closure of this company and the transfer of its net assets to the existing US charity Humanists International USA (501(c)3) 522194803, for those assets relating to the endowment funds, and a newly registered Scottish charitable company Humanists International 2020 (Company number 682230; charity number SC050629), to carry out its operations in the UK and beyond. The net assets were transferred with effect from 31 December 2020. All operations of the IHEU ceased as at 31 December 2020 and were taken over by the US charity and the newly formed Scottish charitable Company, Humanists International with effect from 1 January 2021. As a consequence of this decision the financial statements have not been prepared on a going concern basis, and assets have been written down to their net realisable value. Because the net assets transferred will continue to be used by the two new entities and there will be no change in the operations of the US entity and the new Scottish charitable company, this change in policy has not had any effect on the figures disclosed in these financial statements and the transfer values are equal to the carrying values in these financial statements. Net assets transferred to the US entity amounted to $£ 2,843,895$ and to the Scottish charitable company amounted to $£ 183,292$. Transfer of net assets includes all assets and liabilities existing at the date of transfer.
(b) Turnover

Turnover represents dues and subscriptions from member organisations and individuals, grants, donations and sundry sales income. Members' dues are treated as income when they fall due. All material sources of income are accounted for when they fall due provided these amounts can be estimated with reasonable certainty.
(c) Life Subscriptions

Life subscriptions are accounted for as deferred income with amounts equal to the annual membership subscription for each life member received from 1997 being released to the Income and Expenditure Account each year.
(d) Foreign Currency

Balances denominated in foreign currencies are translated at the rate of exchange applicable on the balance sheet date. Differences arising on translation are reflected through the Income and Expenditure Account. Transactions in foreign currencies are translated into Sterling at the average monthly rate of exchange prevailing when the transactions arise. Exchange differences are taken into account in arriving at the operating result.
(e) Tangible Fixed Assets

Tangible fixed assets are included in the accounts at cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

| - Computers | $33.33 \%$ straight line basis |
| :--- | :--- |
| - Office equipment | $20.00 \%$ straight line basis |

(f) Current Assets

Amounts receivable are stated at amounts due less a provision for non-collectability.

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

## 1. ACCOUNTING POLICIES (Continued)

## (g) Restricted Funds

Any balance of income received for a specific purpose but not expended is held as a restricted fund until utilised.
(h) Endowment Funds

Endowments consist of permanent and expendable endowments. The capital of permanent endowments must be retained. Expendable endowments are funds which, although the capital and income is available to meet the objects of IHEU (subject to any donor imposed restrictions), it is the Directors intention that the capital be maintained.
(i) Investment Income

Income from listed investments is accounted for on the date it falls due for payment. Interest from cash on deposit is accounted for on an accruals basis.
(j) Investments

Investments are in basic financial instruments and are stated at mid-market value at the balance sheet date. Gains and losses on disposals and revaluations of fixed asset investments are reported in the Income and Expenditure Account and Statement of Total Recognised Gains and Losses respectively and added to the funds to which they relate.
(k) Critical judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies where applicable.

## 2. TURNOVER

|  |  |  | Endowment |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | General | Restricted |  |  |  |
|  | Fund | Fund | Funds | 2020 | 2019 |
|  | £ | £ | £ | f | £ |
| Member Organisations | 238,023 | - | - | 238,023 | 160,993 |
| Supporters and Donations | 12,643 | - | - | 12,643 | 94,604 |
| Other Restricted Funds | - | 123,212 | - | 123,212 | 73,240 |
| Donation in Kind (deMens.nu) | 18,794 | - | - | 18,794 | 30,949 |
|  | £269,460 | £123,212 | £- | £392,672 | £359,786 |

## 3. OPERATING COSTS

|  | General Fund | Restricted Fund | Endowment Funds | 2020 | 2019 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | £ | £ | f | £ | £ |
| Wages and social security | 205,615 | - | - | 205,615 | 176,248 |
| Finance charges | 4,743 | - | 8,339 | 13,082 | 11,938 |
| Consultancy Costs | 65,871 | - | - | 65,871 | 45,093 |
| Travel Aid Board Members | - | - | - | - | 22,125 |
| Travel \& Representation | 12,670 | - | - | 12,670 | 48,423 |
| Rent, Services and Office Supplies | 43,268 | - | - | 43,268 | 31,466 |
| Website Expenses | 4,980 | - | - | 4,980 | 16,992 |
| Audit Fees | 4,680 | - | - | 4,680 | 4,620 |
| General Assembly Expenses | 2,060 | - | - | 2,060 | 6,401 |
| Governance costs | 8,515 | - | - | 8,515 | 18,189 |
| Campaign Promotions | 2,220 | - | - | 2,220 | 2,316 |
| Growth and Development | 23,793 | 64,056 | - | 87,849 | 107,169 |
| Fundraising Costs | - | - | - | - | 1,584 |
| Reports | 14,557 | - | - | 14,557 | 6,189 |
|  | £392,972 | £64,056 | £8,339 | £465,367 | £498,753 |

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

## 4. OPERATING SURPLUS/DEFICIT

|  | 2020 | 2019 |
| :---: | :---: | :---: |
|  | £ | £ |
| The operating surplus/(deficit) is stated after charging: |  |  |
| Auditors' Remuneration |  |  |
| In their capacity as auditors | 4,680 | 4,620 |
|  | £4,680 | £4,620 |
| Employee Costs |  |  |
| Wages and salaries | 181,553 | 156,900 |
| Social Security costs | 15,159 | 12,652 |
| Pension costs | 8,903 | 6,696 |
|  | £205,615 | £176,248 |
| Average number of employees | 5 | 4 |

The company directors are not remunerated.
IHEU has five full time members of staff, a chief executive, an advocacy officer, a membership engagement manager, a finance and administration manager and a humanists at risk co-ordinator. All other services were provided by consultants, volunteers or member organisations. Staff contracts were transferred to the new Scottish charitable company at the year end under a TUPE agreement.

## 5. TAXATION

The IHEU, a philanthropic organisation, is liable to UK Corporation Tax on investment income generated in the United Kingdom and on investment income generated overseas only to the extent that it is remitted to the United Kingdom.

|  | 2020 | 2019 |
| :---: | :---: | :---: |
|  | £ | £ |
| Tax Charge for the current year | 7 | 21 |
| US corporation tax | - | 979 |
|  | £7 | £1,000 |

6. RECONCILIATION OF TAX CHARGE

|  | 2020 | 2019 |
| :---: | :---: | :---: |
|  | £ | £ |
| Surplus/(Deficit) on Ordinary Activities before Tax | $(82,204)$ | $(156,948)$ |
| Tax on Surplus on Ordinary Activities at small companies average rate of 19\%, (2019: 19\%) | $(15,619)$ | $(29,820)$ |
| Less Income not subject to Tax | $(15,837)$ | $(41,988)$ |
| Investment Income arising overseas and not remitted to the UK | $(53,385)$ | $(17,054)$ |
| Expenditure not allowable for Tax | 84,848 | 88,883 |
|  | £7 | £21 |

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

## 7. FIXED ASSSETS

|  | Computers | Office equipment | $\begin{aligned} & \text { Total } \\ & 2020 \end{aligned}$ | $\begin{aligned} & \text { Total } \\ & 2019 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | £ | £ | £ | £ |
| Cost |  |  |  |  |
| At 1 January 2020 | 606 | 1,716 | 2,322 | - |
| Additions | 1,698 | - | 1,698 | 2,322 |
| At 31 December 2020 | 2,304 | 1,716 | 4,020 | 2,322 |
| Depreciation |  |  |  |  |
| At 1 January 2020 | 202 | 343 | 545 | - |
| Charge for the year | 768 | 343 | 1,111 | 545 |
| At 31 December 2020 | 970 | 686 | 1,656 | 545 |
| Net book value |  |  |  |  |
| At 31 December 2020 before transfer | 1,334 | 1,030 | 2,364 | 1,777 |
| Assets transferred to Humanists International 2020 | $(1,334)$ | $(1,030)$ | $(2,364)$ |  |
| Assets after transfer | - | - | - |  |
| At 31 December 2019 | £404 | £1,373 | £1,777 |  |

## 8. INVESTMENTS

(a) Quoted investment (at market value) Note 7 (b)

Cash held for investment purposes

Investments transferred to Humanists International

All the quoted investments are listed in the USA:
(b) Overseas Fixed Interest

Overseas Equities
Cash Instruments

| 2020 | 2019 |
| :---: | :---: |
| £ | £ |
| 2,430,545 | 2,095,842 |
| 21,743 | 58,445 |
| 2,452,288 | 2,154,287 |
| $(2,542,288)$ | - |
| £- | £2,154,287 |
| 753,297 | 750,217 |
| 1,677,248 | 1,345,625 |
| 21,743 | 58,445 |
| £2,452,288 | £2,154,287 |
| 2,095,842 | 1,776,934 |
| 494,708 | 495,911 |
| $(492,238)$ | $(489,215)$ |
| 34,680 | 38,301 |
| 370,858 | 353,432 |
| $(73,305)$ | $(79,521)$ |
| 2,430,545 | 2,097,842 |
| $(2,430,545)$ | - |
| - | £2,095,842 |
| £- | £1,685,090 |
| 116,571 | 110,577 |
| 122,608 | 90,167 |
| 205,599 | 122,627 |
| 189,566 | 74,117 |
| 138,023 | 104,084 |
| 219,074 | 114,458 |
| 123,213 | - |

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

## 9. DEBTORS

|  | 2020 | 2019 |
| :---: | :---: | :---: |
|  | £ | £ |
| Prepayments | 1,391 | 3,953 |
| Debtors transferred to Humanists International 2020 | $(1,391)$ | - |
|  | £- | £3,953 |
| CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR |  |  |
|  | 2020 | 2019 |
|  | £ | £ |
| Sundry Creditors and Accruals | 18,264 | 27,437 |
| Corporation Tax | 7 | 21 |
| Deferred income - life members | 8,982 | 7,860 |
| Donations received in advance | 180,000 | - |
|  | 207,253 | 35,318 |
| Creditors transferred to Humanists International 2020 | $(207,253)$ | - |
|  | £- | £35,318 |

Deferred income for life members consists of life membership fees received during the year being credited to deferred income whilst a sum equal to the current annual subscription multiplied by the number of life members is released to current income. Deferred income for member organisations represents membership fees received in advance from new member organisations.

## 11. ENDOWMENT FUNDS

|  | Victor Kay Humanitarian Fund Revaluation |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Fund | Total |
|  |  |  |  |  |  |
|  | Fund £ | Reserve <br> f | Sub Total f | £ |  |
| Brought forward at 1 January 2020 | 1,774,640 | 410,752 | 2,185,392 | 77,341 | 2,262,733 |
| Losses on Exchange | - | $(73,305)$ | $(73,305)$ | - | $(73,305)$ |
| Investment Income | 47,969 | - | 47,969 | - | 47,969 |
| Unrealised gains on Investments | - | 370,858 | 370,858 | - | 370,858 |
| Investment losses recognised in previous periods now realised | $(57,702)$ | 57,702 | - | - | - |
| Realised gains on Investments | 34,680 | - | 34,680 | - | 34,680 |
| Transfers to free funds | $(75,000)$ | - | $(75,000)$ | - | $(75,000)$ |
| Investment Manager's Fees | $(8,339)$ | - | $(8,339)$ | - | $(8,339)$ |
|  | £1,712,248 | £766,007 | £2,482,255 | £77,341 | £2,559,596 |
| Funds transferred to Humanists In | ational |  |  |  | $(2,559,596)$ |
|  |  |  |  |  | £- |

The Endowment Funds consist of:
(i) The IHEU Endowment Fund, which was originally created in 1973 and was added to by contributions made during the fund raising drive in Buffalo, USA, in 1988.
(ii) The Victor Kay Humanitarian Fund, which was established in 2009 as a result of a $\$ 2.5$ million legacy to IHEU from Victor Kay.
The Endowment Funds are managed according to the investment strategy adopted by the Board, based on the needs of IHEU to make distributions and to preserve capital. Movements in the year include unrealised gains/(losses) and foreign exchange adjustments. Interest and realised gains from either Fund are utilised as free income.

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

| ENDOWMENT FUNDS comparative 2019 | IHEU <br> Endowment |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Victor Kay Humanitarian Fund |  |  | Fund | Total |
|  | Revaluation |  |  |  |  |
|  | Fund | Reserve | Sub Total |  |  |
|  | f | f | f | $\pm$ | f |
| Brought forward at 1 January2019 | 1,858,629 | 52,410 | 1,911,039 | 77,341 | 1,988,380 |
| Gains on Exchange | - | $(79,521)$ | $(79,521)$ | - | $(79,521)$ |
| Investment Income | 45,016 | - | 45,016 |  | 45,016 |
| Unrealised losses on Investments | - | 353,432 | 353,432 | - | 353,432 |
| Investment gains recognised in previous periods now realised | $(84,431)$ | 84,431 |  | - | - |
| Realised gains on Investments | 38,301 | - | 38,301 | - | 38,301 |
| Transfers to free funds | $(75,000)$ | - | $(75,000)$ | - | $(75,000)$ |
| Investment Manager's Fees | $(7,875)$ | - | $(7,875)$ | - | $(7,875)$ |
|  | £1,774,640 | £410,752 | £2,185,392 | £77,341 | £2,262,733 |

12. RESTRICTED FUNDS

|  | $\begin{gathered} \text { At } \\ 01.01 .20 \end{gathered}$ | Income | Expenditure | Transfers | $\begin{gathered} \text { At } \\ 31.12 .20 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | £ | £ | £ | £ | £ |
| Humanists at Risk | - | 29,605 | $(14,010)$ | - | 15,595 |
| Membership Growth Fund | 2,637 | - | - | - | 2,637 |
| Advocacy for Alleged |  |  |  |  |  |
| Witches | - | 785 | (785) | - | - |
| Human Wisdom Fund | 284,299 | - | - | - | 284,299 |
| Delegations Fund | 1,230 | - | - | - | 1,230 |
| Mubarak Bala | - | 23,422 | $(14,187)$ | - | 9,235 |
| Congress Travel Fund | 3,802 | - | - | - | 3,802 |
| Growth and Development | 13,924 | 60,000 | $(25,674)$ | - | 48,250 |
| FCO Fund | - | 9,400 | $(9,400)$ | - | - |
|  | £305,892 | £123,212 | $£(64,056)$ | £- | £365,048 |
| Transferred to Humanists International |  |  |  |  | $(284,299)$ |
| Transferred to Humanists International 2020 |  |  |  |  | $(80,749)$ |
|  |  |  |  |  | £- |

Restricted Funds consist of donations and grants received to fund specific projects.

- The Human Rights Defence Fund provides for the provision of legal services, legal advocates or professional arbitrations services, and any other such official services as the legal team may direct.
- The Membership Growth Fund was created in 2009 with an anonymous donation to promote the growth of IHEU through the development of member organisations.
- Advocacy for Alleged Witches Fund is to support victims of witchcraft accusations, and aims to combat witch persecutions and killings in African countries.
- The Human Wisdom Fund was created following a large donation in 2016 to specifically look at creating a training project on humanism and developing humanist communities as a centre for new digital tools.
- The Delegation Fund is used to support the participation of IHEU representatives at the international institutions.
- The Congress Travel fund is used to support travel for humanists to the triennial World Humanist Congress.
- The Growth and Development Fund is made available to members and associates of Humanists International in developing countries, to support their growth and development by grants and dedicated training sessions.
- The Foreign and Commonwealth Fund (FCO) allows us to complete an assessment of the recognition and visibility of anti-humanist discrimination in some countries by carrying out questionnaires and interviews. Details have been used to produce the Humanists at Risk Report and the Freedom of Thought Report.


## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020


14. ANALYSIS OF ASSETS AND LIABILITIES BETWEEN FUNDS

| Invest- |  | Cash at |  | At |
| :---: | :---: | :---: | :---: | :---: |
| ments | Debtors | Bank | Creditors | 31.12 .20 |
| $£$ | $£$ | $£$ | $£$ | $£$ |

Endowment Fund
Restricted Funds
Unrestricted Funds $\qquad$
f
£
f

ANALYSIS OF ASSETS AND LIABILITIES BETWEEN FUNDS - comparative 2019

|  | Investments | Cash at |  |  | At |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Debtors | Bank | Creditors | 31.12.20 |
|  | £ | £ | £ | f | f |
| Endowment Fund | 2,154,287 | - | 108,446 | - | 2,262,733 |
| Restricted Funds | - | - | 305,892 | - | 305,892 |
| Unrestricted Funds | 1,777 | 3,953 | 199,503 | $(35,318)$ | 169,915 |
|  | £2,156,064 | £3,953 | £613,841 | £ $(35,318)$ | £2,738,540 |

## 15. RELATED PARTY TRANSACTIONS

No related party transactions arose in the current or preceding year.

## 16. LEASE COMMITMENTS

IHEU rents serviced accommodation and the current licence agreement started on the 27 August 2020 for a period of five years.. This agreement is on a rolling 3 month notice. The current monthly payment amounts to $£ 1,365.55$ and a rent review will take place in October every year. The lease is in the process of being transferred to Humanists International 2020.

## INTERNATIONAL HUMANIST AND ETHICAL UNION

## NOTES FORMING PART OF THE ACCOUNTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2020

## 17. INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2019

|  | Notes | Unrestricted Funds f | Restricted Funds f | Endowment Funds f | Total $2019$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Turnover | 2 | 286,546 | 73,240 | - | 359,786 |
| Operating Costs | 3 | $(413,198)$ | $(77,680)$ | $(7,875)$ | $(498,753)$ |
| Operating Surplus/(Deficit) | 4 | $(126,652)$ | $(4,440)$ | $(7,875)$ | $(138,967)$ |
| Investment Income |  |  |  |  |  |
| Overseas Interest Receivable |  | 6,441 | - | - | 6,441 |
| Interest Receivable |  | 108 | - | - | 108 |
| Dividends Receivable |  | - | - | 45,016 | 45,016 |
| Exchange Gains/(Losses) |  | $(28,326)$ | - | $(79,521)$ | $(107,847)$ |
|  |  | $(21,777)$ | - | $(34,505)$ | $(56,282)$ |
| Gains/(Losses) on Investments |  |  |  |  |  |
| Realised Gains | 7 | - | - | 38,301 | 38,301 |
| Surplus on ordinary activities before tax |  | $(148,429)$ | $(4,440)$ | $(4,079)$ | $(156,948)$ |
| Taxation | 5,6 | $(1,000)$ | - | - | $(1,000)$ |
| Surplus on ordinary activities after tax and before transfers |  | $(149,429)$ | $(4,440)$ | $(4,079)$ | $(157,948)$ |
| Transfers |  | 75,000 | - | $(75,000)$ | - |
| Surplus on ordinary activities after tax and transfers |  | $(74,429)$ | $(4,440)$ | $(79,079)$ | $(157,948)$ |
| Statement of total recognised gains and losses |  |  |  |  |  |
| Surplus on Ordinary Activities after Tax and Transfers |  | $(74,429)$ | $(4,440)$ | $(79,079)$ | $(157,948)$ |
| Unrealised Gains/(Losses) on Investments | 7 | - | - | 353,432 | 353,432 |
| Total Gains recognised in the year |  | $(74,429)$ | $(4,440)$ | 274,353 | 195,484 |
| Funds Brought Forward at 1st January |  | 244,344 | 310,332 | 1,988,380 | 2,543,056 |
| Funds Carried Forward at 31st December |  | £169,915 | £305,892 | £2,262,733 | £2,738,540 |


[^0]:    UK Registered Office: The Green House, 244 - 254 Cambridge Heath Road, London E1 9DA until 28 August 2020
    The Foundry, 17 Oval Way, Vauxhall, London SE1 5RR from 27 August 2020

